



## Public Land Corps Non-competitive Hiring Authority

- **Background:** The authority allows you to apply for permanent Federal positions with land management agencies such as the Forest Service, National Park Service, Fish and Wildlife Service, Bureau of Land Management, and Bureau of Indian Affairs.

Because many of these positions are not open to the general public, you will have the advantage of competing with a smaller pool of applicants such as current and former Federal employees and other applicants with special hiring authorities. You must apply, be selected, and be onboarded into your position within 2 years of when your PLC certificate was signed.

- **Requirements:**
  - Must be between 16-31
  - Must have completed at least 640 hours of conservation project work; 120 of that needs to be completed on a certified public lands corps project. (Most RMYC Crews and individual placements will meet this requirement).
  - Receive the PLC Hiring Authority from RMYC and utilize within 2 years.
- **How to get the Certificate:**
  - RMYC and our Project Partner will issue the certificate to you for use during your federal application process. Contact RMYC when you want to start the ball rolling on getting your certificate.
  - You will first receive an hours verification form from RMYC, this is signed by you and then sent to one of your project partners to sign.
  - Once the hours verification form is complete, your PLC Hiring Authority Certificate will be issued.
- **How to use it:** There are a few options for how to find a current or upcoming career opportunity that allows you to apply using the PLC hiring authority.
  - Search USAJOBS.gov for a career opportunity. Pay attention to the filters such as agency and hiring paths. The Public Lands Corps authority is under Hiring Paths and Special Hiring Authorities. You can select these filters to narrow your career search to opportunities open to your authority.
  - Reach out to a regional recruiter directly.

- Sign up for the [Job Seekers Database](#) to receive weekly emails about the latest Forest Service job opportunities.

- **Important Notes**

- You must apply, be selected, and be onboarded into your position within 2 years of when your PLC certificate was signed.
- You must still meet the requirements listed on the job announcement to qualify for the position.
- Make sure that you apply with a robust Federal resume and that you include all required documents such as your PLC Certificate, high school diploma, and post-secondary or college transcripts if applicable.
- Make sure that you respond “Yes” to the following question in the assessment questionnaire, which is part of your application: *“Have you completed a qualifying conservation project(s) with the U.S. Forest Service and received a Public Lands Corps Certificate of Eligibility for Noncompetitive Hiring Status?”*