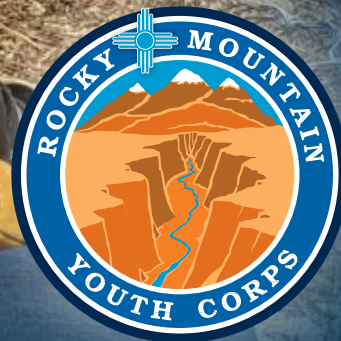


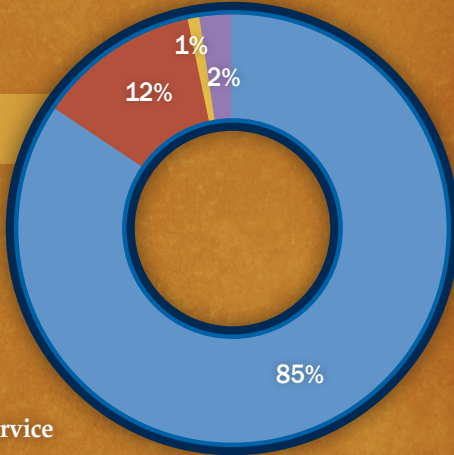
2021 ANNUAL REPORT



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FY 2020-2021 FINANCES

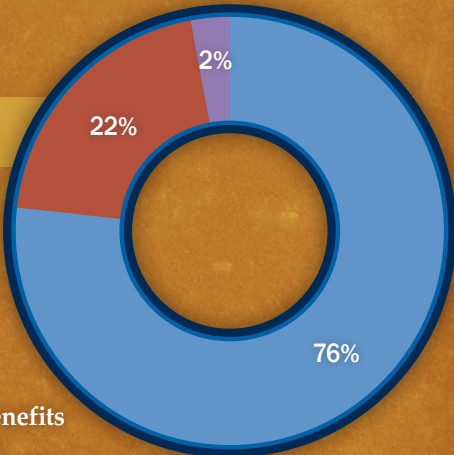
Revenue



- Fee for Service Revenue
- Contributions & Gifts
- In Kind Contributions
- Other Revenue

TOTAL
\$3,033,747

Expenses



- Wages, Benefits and Taxes
- Equipment, Materials and Supplies
- In Kind Expenses

TOTAL
\$2,725,909

NOTE: The Schedule of Expenditures of Federal Awards has been prepared on the accrual basis of accounting

FY 2020-2021 DONORS & SUPPORT

INDIVIDUALS & BUSINESSES

FOUNDERS CIRCLE (\$5,001+)

Robert & Roioli Schweiker
Bank of the West

STEPPING STONE (\$1,001-\$5,000)

Rebeca Romero Rainey
Kenneth & Karen Bergren
Yale & Shanti Jones
Alicia Esparza
Yancey Ranspot
Louis Jeantete

MAKING A DIFFERENCE (\$501-\$1,000)

Billy Knight
Richard Coffman
Jack & Mary Gilliam
David Norden
Ali Gersten
Joel Serra
Ezra & Liana Bayles
Darryl Bouchard

TAKE PRIDE (\$101-\$500)

Andrea Rosen
Diane Enright
Richard & Carol Rinehart
Dr. Alden & Judy Cockburn
Katya Franzgen
Hamilton Brown & Martha Worthington
Shannon Poynter
Viola Vasquez
Blish Family
Jory Hanselman
Diane Garrity
Carl & Romy Colonius
Happy Price
Alex & Melissa Cserhat
Peter Lora
Polly Raye & Bill Christmas
Jean Muste
Bette Myerson
Marybeth Auld
Sally McGrath

Paule Marx
Del Endres
Johanne Riddick
Matt Spriggs
Jeff & Nancy Tet
Todd Wynward
Jean P. Richards
Barbara Scott
Toop Toops
Julie Gray
Louis Romero & Patricia Chave
Dede & Mark Fe
Thomas E. & Ho
William Nichols
Kroger
The Love Comp

WORK SAFE (\$1-\$500)

Amazon
Richard & Jane E
Robert Carlson
M. Teresa Pisano
Roberta Lerman
Shaun Richel
Keith Burke
Jordan Stone
Pam & John Mac
Herbert Foster
Pascualito Maes
George Brown
Cindy Riley
Coleman & Jason
Kathy & Ernie T
James & Mary G
Jane Hook
JoAnn & Bob Or
Alejandrina Qui
Janice Shanks
Kathy Schaefer
Jai Cross
Paula Schilling
Gary Storch
Susan Norton
Edward Manley

Audrey Edinger
 John Wilson
 Julianne & James Turner
 Matthew Crance
 Adam Seitchik
 Carol Cudd
 Dolores Trujillo
 Emily Paulson
 Mary Lane Leslie
 Lisa Sutton
 Marcy Piersol
 Frances Cruz
 Gwen & Michael Tennison
 Douglas Thiesen
 Daniel Thomas
 Erik Leaver
 Paige & Larry Short
 Eva Stricker
 Genevieve Oswald
 Francella Garcia
 Mark Henderson
 Karen Odell
 Juliana Anastasoff
 Howard Blackson
 Kari Malen
 James ODonnell
 Doug Pickett
 Jacob Caldwell
 Ben Thomas
 Nathaniel Draeger
 Larry Bell
 Robert Dyer
 Wolfgang Collin
 John Hogan
 Audrey Kuykendall
 Trevor Leslie
 Bianca Gonzalez
 Ann Wooldridge
 Jennifer Lee
 Karen Kenward
 Kay Fancher
 Rose Bauhs
 Wanda Munoz
 Charlie Rafferty
 Beverly Cox
 Helen Flynn
 Charles Cox

Chris Ellis
 Lisa Grupe
 Terry Litts
 Shari Heier
 John Geddie

GOVERNMENTS & INSTITUTIONS

FEDERAL GOVERNMENT

AmeriCorps
National Park Service
 Petroglyph National Monument
 Valles Caldera National Preserve
 Salinas Pueblo Mission
 National Monument
 Pecos National Historic Park
 Capulin Volcano National Monument
 Bandelier National Monument

Fish & Wildlife Service
 Valle de Oro National Wildlife Refuge
 Wichita Mountain National
 Wildlife Refuge

UF Forest Service
 Cibola National Forest
 Carson National Forest
 Santa Fe National Forest

Bureau of Reclamation
 Brantley Lake State Park
 Elephant Butte Lake State Park
 Middle Rio Grande Irrigation District

Bureau of Land Management
 Socorro Field Office
 Albuquerque Field Office
 Taos Field Office

Tribal Government
 Santa Ana Pueblo
 Taos Pueblo
 San Ildefonso Pueblo

State Government
 NM Department of Vocational
 Rehabilitation
 NM Office of Substance Abuse
 Prevention
 NM Outdoor Recreation Division
 NM Energy, Minerals and Natural
 Resources Department
 NM State Parks - Sugarite Canyon

Local Government

Bernalillo County Open Space
 City of Albuquerque Open Space
 Taos County
 Middle Rio Grande Conservancy
 District
 Santa Fe County Open Space
 Los Alamos County
Institutions & Businesses
 New Mexico School for the Deaf
 Albuquerque Sign Language
 Academy
 Sandia National Laboratory
 South Valley Academy
 The Nature Conservancy
 Liberated Paths - Justice Outside
 Project AMP
 Assistance Dogs of the West
 Friends of Valle de Oro
 Unitarian Congregation of Taos

FOUNDATIONS

Nancy Ann Mellen Foundation
 Los Alamos National Lab
 Foundation
 LOR Foundation
 National Forest Foundation
 Lineberry Foundation
 National Park Foundation
 Taos Community Foundation
 Aqualia Foundation
 Richard B. Siegel Foundation
 Delle Foundation
 McCune Charitable Trust
 JF Maddox Foundation
 Clothes Helping Kids
 Planet in Peace Foundation
 Jim Thompson Foundation
 Rowe Foundation
 NUSENDA Foundation
 Albuquerque Community
 Foundation
 Landscape Conservation
 Catalyst Fund
 United Way of Central New Mexico
 The Center for Large Landscape
 Conservation

Native American Program

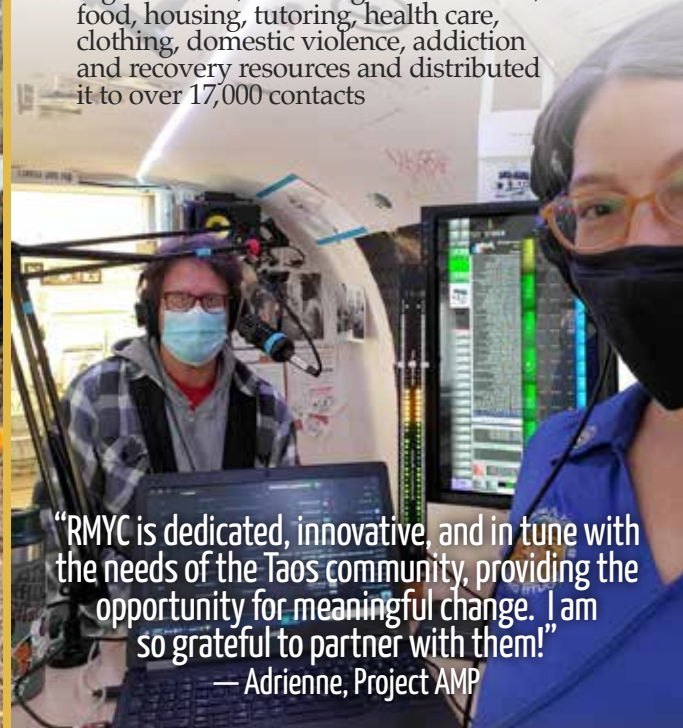
- Formed a new partnership with San Ildefonso Pueblo; the crew re-established 4800 feet of trail and thinned 4.6 acres of invasive tree species
- Removed 420.75 gallons of debris from ancient Puebloan sites at Bandelier National Monument
- Initiated the Wilderness Ranger Program with Taos Pueblo, Carson National Forest, and Taos Ski Valley Inc. for two Corpsmembers to monitor sovereign tribal boundaries
- Received additional funding from Justice Outside Liberated Paths program for capacity building



“My role as the Taos Pueblo Wilderness Ranger at RMYC is giving me and the tribe a voice in what is happening. We get to teach the community about cultural sensitivity.” — Damien

Prevention Program

- Collected over 500 New Mexico Community surveys and 700 Strategies for Success youth surveys, informing the understanding of norms, substance use and perception of risk related to mental health and substance misuse
- Initiated and expanded Project AMP to provide peer mentorship to 32 high school students in three schools; 296 hours that have been worked by Project AMP mentors
- Launched the Refuse to Provide media campaign in Taos
- Trained over 100 alcohol merchants in responsible beverage service
- Developed a guide of 48 community organizations, including mental health, food, housing, tutoring, health care, clothing, domestic violence, addiction and recovery resources and distributed it to over 17,000 contacts



“RMYC is dedicated, innovative, and in tune with the needs of the Taos community, providing the opportunity for meaningful change. I am so grateful to partner with them!”

— Adrienne, Project AMP

Conservation Program

- 85 acres of forest thinned or treated
- 80 miles of trail corridor constructed or maintained
- 7 miles of fencing constructed or maintained
- 9,059 feet of acequia cleaned
- 270 cubic yards of trash & debris removed from project sites
- 18 cords of wood donated to community members
- 3 crews were invited to work at the Wichita Mountain Wildlife Refuge in Oklahoma to help improve the trail network



“I learned the benefits of open communication and having an inclusive group to help solve problems.” — Cornelius

American Sign Language Program

- 120 feet of tread maintained
- 400 ft² mud capping for preservation
- 1,110 feet fence removed
- 1,110 feet fence repaired
- 300 ft² of facility improvement painting



I could see the history. It helped me respect the people who lived there. I felt good about myself to learn something I never knew.” — Justin

Training Program

- 94 total Corpsmembers joined RMYC
- 88% of Corpsmembers found employment, went to college, got their GED or joined another community service program after graduation
- 63 received CPR / First Aid certifications; 45 received Mental Health First Aid certifications
- Crew Leaders received Wilderness First Aid certifications for the first time
- Expanded the Native American Program curriculum to include wilderness first responder training, backcountry skiing, crosscut saw training and certification, Leave No Trace, defensive driving, financial literacy, and cultural and historical training



“I broke the stereotype that only men can use chainsaws. I can get my own wood now. I want to encourage more women to join RMYC. Any woman can do this.” — Talavia

2020-2021 PROGRAM OUTCOMES

Canine Leadership Program

- 40 Corpsmembers received life skills and workforce development training
- 13 dogs were trained as service dogs to help people with disabilities
- 14 applications totalling nearly \$20,000 in private scholarships and other funding obtained for program graduates to attend college for 2021-22 school year
- Expanded with 3 new crews during school year in Santa Fe
- 6 Corpsmembers were certified in New Mexico Department of Health "Paths to Health" program as Peer Leaders
- Expanded the internship program to include a new partnership with the New Mexico Wildlife Center in Espanola



What are your future career or education plans?

Through the many career opportunities that I learned about through the RMYC program I developed a particular interest in Wildland Firefighting. I found this career in line with the values that I have built at RMYC. Working hard, giving back to the community, and protecting our land/homes.

We are thrilled that Jordan will be returning to RMYC in 2022 as a Crew Leader for the Conservation Program in the Upper Rio Grande Program office in Taos. Welcome back Jordan and thank you for your dedicated service to RMYC and to New Mexico.



"If I work with service dogs, it helps because you have all these people who [have disabilities] are paralyzed and use wheelchairs. That's one way that I would help the community." — Izzy

Dear Friends, Supporters, Alumni and Partners,

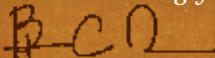
As you will see in this annual report, 2021 has been a great year of service in our communities—a year of Corpsmembers successes and a year filled with impact and positive outcomes.

In 2021, RMYC continued to serve our community with three distinct programs. Our Prevention Program has led a group of engaged partners implementing strategies to address the impacts of drugs and alcohol in the Taos Community. Our Canine Leadership Crew has grown in the region and in the number of young adults served, offering critical life and job skills training to members with barriers to employment, while training service dogs. Finally, our Conservation Program has welcomed new partnerships and strengthened both our Tribal and American Sign Language crews. We continued to deploy our crews throughout the state on critical public land projects while offering personal, professional and project specific training opportunities.

Despite the challenges of the ongoing pandemic, our Corpsmembers have shown incredible resilience. You can be assured that the future leaders of our community remain engaged, passionate, and energized.

“I’m grateful to have been a student in the most beautiful classroom over the course of the last few months. New Mexico is a magical place and working in areas like Bandelier, the Valles Caldera, and Pecos is an honor. Being surrounded by such beauty has been a humbling experience that leaves me more connected with the Earth.” –Elizabeth, Conservation Crewmember Alumni

Please enjoy this report but most of all THANK YOU for your support and dedication. We look forward to seeing you in 2022!



— Ben Thomas, RMYC Alumni and Executive Director



— AnJanette Brush, Board Chair

THE RETURN OF JORDAN DUCKWORTH

Jordan Duckworth began his career at RMYC as a Corpsmember in the Middle Rio Grande Program office in Albuquerque. He was soon promoted to the Assistant Crew Leader position and is looking ahead to a career in conservation. Jordan took some time to answer a few questions about his experience at RMYC.

What inspired you to apply to RMYC?

After many years of working in an unfulfilling job and pursuing an equally unfulfilling education path I was met with this overwhelming feeling of being stuck. I had a realization that I needed to, no matter how scary it is, reach for something more. A good friend who had worked with the program in years past offered some information about their time in RMYC. I was skeptical at first but realized that this was exactly the foundation I was looking for to explore new experiences and opportunities.

What were you expecting to get out of the experience?

When I applied to RMYC I was expecting an experience to explore careers and technical skills for working in an outdoor setting, but I was greeted with so much more. RMYC provided a positive setting that promoted and gave the necessary tools for its members to give back to the community, build lasting relationships, and live a healthy lifestyle.

Did you have a favorite training? Which one and why?

The training that stood out to me the most was the Mental Health First Aid Certificate. Through training like this we better prepare ourselves to help those who are struggling with their mental health. For too long this topic has been neglected and considered taboo. Mental Health First Aid is a critical steppingstone to debunking misconceptions through proper education and building an open dialogue for those who so desperately need it.



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