

2020 ANNUAL REPORT

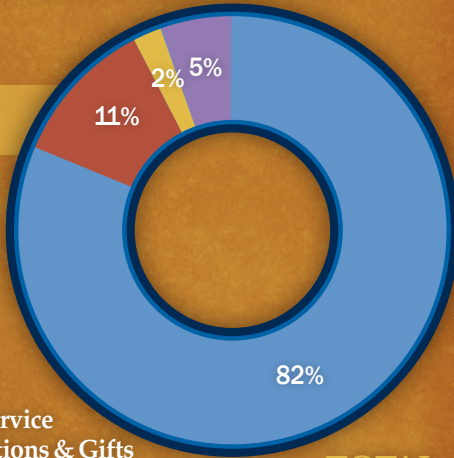
*Anniversary  
Edition*



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## FY 2019-2020 FINANCES

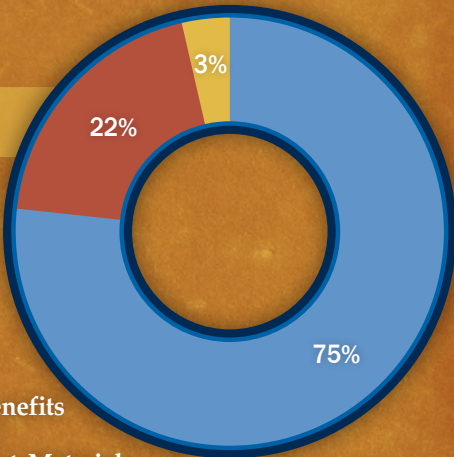
### Revenue



- Fee for Service
- Contributions & Gifts
- In Kind Contributions
- Other Revenue

**TOTAL**  
**\$2,913,874**

### Expenses



- Wages, Benefits and Taxes
- Equipment, Materials and Supplies
- In Kind Expenses

**TOTAL**  
**\$2,533,530**

*NOTE: The Schedule of Expenditures of Federal Awards has been prepared on the accrual basis of accounting*

**STIPENDS \$642,431 SCHOLARSHIPS \$193,453**

## FY 2019-2020 DONORS & SUPPORTERS

### POWER OF 10 SOCIETY (\$10,001+)

Aqualia Foundation  
Richard B. Siegel Foundation  
Delle Foundation  
McCune Charitable Foundation  
United Way of Central New Mexico  
The Taos Ski Valley Foundation, LLC  
JF Maddox Foundation

### FOUNDERS CIRCLE (\$5,001-\$10,000)

Albuquerque Community Foundation  
Santa Fe Community Foundation  
Taos Community Foundation

### STEPPING STONE (\$1,001-\$5,000)

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Los Alamos National Laboratory Foundation  
The LOR Foundation, Inc.  
Jim Thompson Foundation  
Kenneth and Karen Bergren  
Nancy Ann Mellen Foundation  
Suzanne Duca  
Carl Colonius  
Ezra and Liana Bayles  
Douglas Thiesen

### MAKING A DIFFERENCE (\$501-\$1,000)

BT Coleman  
Centinel Bank of Taos  
Chevron Environmental Management Company  
Daniel's Insurance  
El Salto Advisors  
Kit Carson Electric Coop  
Knight Financial Ltd.  
PPC Solar  
Pulakos CPAs, PC  
Taos Pueblo Department of Natural Resources  
Taos Ski Valley, Inc.  
VB Price  
Yale and Shanti Jones  
George Brown  
Joel Serrra  
Mary Lane and Douglas Leslie  
Cid's Food Market, Inc.

Donors & Supporters

## TAKE PRIDE (\$101-\$500)

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Nicole Bowsley  
Rebecca Romero Rainey  
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Polly Raye and Bill Christmas  
Gutters LLC  
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Jory Hanselman  
Kathryn Hook  
Planet for Peace Foundation  
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Bette Myerson  
Coleman and Jason Burnett  
Dede and Mark Feldman  
Emmett and Pauline Marx  
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Chavez Romero  
Rachel Singer  
Robyn McCulloch  
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Sonya Struck  
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Colonius  
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Edward Manley  
Hyde Family  
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Patrick Smith  
Richard and Jane Pagberg  
Roberta Lerman  
Roger Hyndman  
Rosanna Aragon  
Sally McGrath  
Sara Jean and Eugene Gray  
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Vicki Voyles  
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Kari Malen  
Mary and Kelan Emery  
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Frances Cruz  
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M. Teresa Pisano  
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Traci McAdams  
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Christe Colburn  
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Cobey Senescu  
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Michael Cabral  
The Natelson Firm  
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Rose Bauhs  
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Cecilia Cuff  
Michael Larson  
Stephanie Gilbert  
Stephen and Carmelita  
Lieurance  
Cecilia Dimas  
Daisy Pardasani  
Melanie Romero  
Peter Hart  
Angela Sinagoga Stacy  
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Charlie Rafferty  
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Kaitlin Bruozis  
Kristen Watkins  
Liliana Dominguez  
Marko E.  
Mayra Garcia  
Sara Balte  
Sarah Hook  
John Geddie  
Elizabeth Eidson  
Haley Wilbanks  
Jessie Hook  
Leigh Seibert  
Parker Gross



*25<sup>th</sup> Anniversary*

## A MESSAGE FROM THE EXECUTIVE DIRECTOR & THE BOARD CHAIR

**2020 has been a year to remember.** We celebrated our 25th anniversary, we served our 2,320th member and exceeded the \$10M mark in stipends distributed to young adults and – I almost forgot – we navigated a global pandemic. The pandemic has stretched us thin, tested our resilience, pushed us to think outside the box, forced us to overcome what felt like insurmountable challenges, had us restructure our operations, and face financial instability... but we did it. We managed to build sound COVID-19 Operating Protocols that kept our members, staff and community safe. We managed to host 16 Conservation crews, 4 Canine Leadership Crews, and 5 Interns, and to keep 27 staff employed. We managed to work on 31 different projects spanning the state and addressed conservation projects such as invasive species, forest health, forest monitoring, fencing, recreation access, historic preservation and fisheries. We trained 5 service dogs with our Canine Leadership Crew and managed to increase the number of

responses to our community surveys in our Prevention Program. We managed to offer over 1,700 personal, professional and project-specific trainings to 116 young adults. We did it, and for that we are beaming with pride.

As we now transition to prepare for 2021, we are entering the new year with confidence, optimism and gratitude. We know we will still be living with COVID, but we have trust in our ability and systems to navigate programs safely. We are optimistic that young adults will be inspired to serve our communities, gain valuable workforce credentials and earn an education award to further their education. We are grateful for all the hard work of our board, staff, members, volunteers and community. We are grateful for our partners and essential workers. We are grateful to be working in communities that care and fight to make a difference.

— **AnJanette Brush, Board Chair**

— **Ben Thomas, RMYC Alumni and Executive Director**

## GENERATIONS OF SERVICE

The impacts of RMYC run deep and span generations. Brent Vigil is one of the first alumni to graduate from RMYC in 1995. Twenty five years later, his son Ryan also became an RMYC alumni. Both described themselves as shy and insecure when they first started RMYC. Both give credit to RMYC for helping

them grow beyond their uncertainty and helping them find the self-confidence they needed to begin their pathway to a career.



“I learned how to work as a team to get things accomplished – a valuable skill I use now in my current job as the Operations Supervisor at the Albuquerque Convention Center,” said Brent.

For Ryan, RMYC and the AmeriCorps education award inspired him to attend college and study business. When reflecting on his season, Ryan shared, “I liked working at RMYC because I got to show people the beauty that we have here in New Mexico.”

In 1995, Brent recalled how many people were unsure RMYC would “have the legs” to survive as an organization. 25 years later, RMYC continues to make a difference in the lives of our youth and communities, and we are full of excitement for the 25 years to come.

— **Brent Vigil, 1995 RMYC Alumni, and his son Ryan**

# 2019-2020 PROGRAM OUTCOMES

## Training Program

116 corpsmembers received comprehensive life skills training:

- 90% graduated to find a job, return to school, or joined another type of community service program such as AmeriCorps or the military
- 89 received diversity and cultural awareness training
- 82 received CPR/ First Aid Certification
- 54 received Mental Health Certification
- 72 received financial management training
- 92 learned Leave No Trace ethics
- 62 learned how to write an effective cover letter and resume



## Canine Leadership Program

- 15 Corpsmembers served on 5 crews in Taos and Santa Fe
- One alumni received the prestigious \$20,000 Gold Scholarship from the Los Alamos National Lab Foundation to pursue her STEM education at Rochester Institute of Technology in New York



**1995** RMYC is incorporated as a nonprofit organization. The Questa Youth Leadership Corps builds a trail in Questa and establishes the park at the Questa Library.

**1997** Taos Timberline is launched, taking forest products from the conservation projects and turning them into household goods.

**1999** RMYC launches the first After School Tutoring Program.

**2001** RMYC purchases land in Taos for the Challenge Ropes Course.

**2002** Service Learning Program is launched to address community needs while training youth and young adults.



- Three other alumni were hired to permanent part-time staff positions at Assistance Dogs of the West
- Awarded the Educational Enrichment Grant by the LANL Foundation to train graduates as Peer Leaders of the Young Adult health self-management and self-advocacy workshop
- Stubbs, Trakr, Nelson, and Maya (dogs) were placed in their "forever families" as Courthouse Facility Dogs supporting victims of crime through the judicial process and supporting persons with disabilities as mobility service dogs
- A Crew Supervisor and Clark, her Facility/ Program Service Dog, were given the "2020 Community Hero" award by New Mexico Coalition Against Domestic Violence



## Conservation Program

- 5 new miles of trails were constructed
- 30 miles of trails were maintained with 339 trees removed from trail corridors
- 995 acres of noxious weeds removed
- 63 acres of forest were thinned of overgrown and hazardous fuels
- 5,114 native plants were planted
- 8,372 feet of new fence was constructed to protect natural habitat and restore public places

## Tribal Program

- Crews thinned overgrown forest fuels in the Carson National Forest and helped restore the historic village at Taos Pueblo with adobe bricks and traditional plaster
- Restored the ancient Tyouni ruins at Bandelier National Monument and resorted 3.5 miles of trail corridor
- Completed 1.5 miles of trail projects in Pilar and 2 miles at Taos Pueblo
- Removed invasive fish species at the Rio Pueblo and Rio Lucero at Taos Pueblo to protect the native Rio Grande Cutthroat trout
- Participated in Tiwa language classes

**2006** Crews travel to Mississippi to join the Gulf Coast Recovery Corps, beginning a legacy of service to help communities recover from natural disasters.



**2009** RMYC Green Crew initiated, later becoming the 'Weatherization Crew' with funding from the Department of Energy.



**2010** Substance Abuse Prevention Program begins.

# 25 Years of Service





# **RMYG**

NEW MEXICO

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