A WORD FROM THE DIRECTOR OF DEVELOPMENT:

BECOME THE CHANGE

2016 is a year of change for opportunity youth ages 16 to 25 who are hired, trained and mentored by RMYC. This change starts with caring philanthropic partners who not only want to see change in their communities, but also desire to see the next generations thrive and succeed.

In 2016, RMYC has a projected operating budget of $2,143,692 which will enable:

- Employment and training opportunities for 200 opportunity youth,
- Job opportunities for youth with physical disabilities,
- Alternative learning environment for truant middle and high school students,
- An expansion of traditional school hours with after school programming,
- Revitalization of 150 acres of New Mexico’s forests land,
- The completion of 120 miles of trail work,
- The transitioning of 90% of our youth to higher education, military or other community service.

In order to meet our 2016 program goals and financial obligations we need your support. Today, we ask that you become the catalyst for a systemic change that will unequivocally promote growth and self-sufficiency in the lives of our community’s most precious resource – the youth.

Please consider supporting Rocky Mountain Youth Corps with your time, your talents and/or your treasures. A charitable gift of any size will ultimately enhance the lives of your family, your friends, and the whole community.

Become the change today... thank you!

GERMAINE MITCHELL
Director of Development, RMYC

A HUGE RMYC THANKS TO ALL OF OUR 2014-15 CONTRIBUTORS:

WORK SAFE
($25 - $99)
Allen Ferguson Jr.
AmazonSmile
Gwen Tennon
J.T. Tamas
Jean Richards
La Unica Cona
Nancy Main
Robert C. Carlson

TAKE PRIDE
($100 - $499)
Cid’s Food Market
Coleman Burnett

Dorothy Davis
Ernest Thomas
E.J. Gierhart
Jean & Christopher Musta
Keith Burke
Linda & Arthur Lynch
Louis D. Romero &
Patricia L. Chavez
Mark & Debbie Yazavitz
Patricia Price
Penelope Gregory
Roger & Roberta Lerman
Bath Bond & Seth Miller
Santa Fe Community
Foundation
Schwab Charitable Fund

STEPING STONE
($1,000 - $4,999)
Daniels Insurance
Centinel Bank
Give Grande
New Mexico
Kiwanis Club of Taos
LOR Foundation
New Mexico Educators
Federal Credit Union
Randall Lumber
Rio Grande Ace
Hardware
Taos Community
Foundation

FOUNDERS’ CIRCLE
($5,000 - $9,999)
Chevron Products Co.
Ken Price, Inc.

POWER OF TEN CIRCLE
($10,000 – above)
McCune Charitable
Foundation
Richard Siegel
Foundation

2016 CALENDAR EVENTS:

APRIL 14, 2016
Learning Lab Art Show
APRIL 23, 2016
Earth Day Service Project
MAY 6, 2016
Learning Lab Graduation
MAY 9, 2016
Vista Grande After School Program Graduation
JUNE 6, 2016
Summer Graduation Crew(s) Recruitment
JUNE 11, 2016
Summer Service Day
AUGUST 12, 2016
End of Summer/Summer Term
OCTOBER 14, 2016
Rocky Mountain Youth Corps' Circle Pathways Auction & Dinner
2016 HONOREES:
Carl Colonius
Seth Miller
Stephen Patrick
Horacio R. Trujillo

Rocky Mountain Youth Corps is a stepping stone to new opportunities. We inspire young adults to make a positive difference in themselves and their communities. Through training and service, Corpsmembers discover their potential for healthy, productive lives.

NOTE: The Schedule of Expenditures of Federal Awards has been prepared on the accrual basis of accounting.

2014-15 ANNUAL REPORT

REVENUE SOURCES:
Government Grants
$1,533,944.00
Fee for Service
$685,534.00
Contributions/Gifts
$157,059.00
Other
$24,057.00
TOTAL
$2,420,574.00

EXPENSES:
Wages, Benefits &
Equipment, Material
$1,710,172.00
$643,356.00
$43,356.00
TOTAL
$2,393,880.00

Deferred Revenue
$67,046.00

NOTE: The Schedule of Expenditures of Federal Awards has been prepared on the accrual basis of accounting.

REVENUE SOURCES:

- Government Grants
- Fee for Service
- Contributions/Gifts
- Other Revenues

As with most Government Grants, RMYC is required to provide a match to every dollar we receive. This means they will only give us 25% of the money needed for a project or a program, and we are expected to raise the other portion. Although this does not appear to be much, in fact out of our largest grants, AmeriCorps, requires almost a 70% match! This is why your support is needed, we are only effective as long as we have your support!

Thank you for caring and sharing.
A WORD FROM THE BOARD PRESIDENT:

Hello Friends of RMYC,

My name is Billy Knight and I hold the position of Board Chairman at RMYC. Born and raised in Taos until the age of 13, I have served on numerous non-profit boards, both in our community and statewide. I moved back to Taos in 1993 to open my business in the financial services industry, where I've worked for over 35 years. The RMYC Board of Directors are all committed to being effective and transparent with the goal of working as a team to support our Executive Director and staff. Our Board helps to maintain the positive team culture that exists at RMYC and to support the Corps as it serves our community’s needs. This year, our Board will help RMYC create a useful and dynamic strategic plan, support in fundraising efforts and continuously monitor the financial health of the organization.

I would like to introduce you to my fellow board members:

Louis Romero (Vice-Chair)
Forest Service Retiree (Albuquerque)
Jon Mudder (Treasurer) Edelweiss Lodge (Taos)
Julie Gray (Member) Taos Municipal Schools (Taos)
Mary Pasqua (Member) Former RMYC Deputy Director (Taos)
William T. Romero (Member) Juvenile Justice Division (Taos)

With your continued support, we can make 2016 an amazing RMYC year!

A WORD FROM THE PROGRAM MANAGER:

LESSONS LEARNED THROUGH PERSEVERANCE

The fall conservation season is always a challenging time for Rocky Mountain Youth Corps “spike” (camping) crews. As the season progresses, days become shorter, nights become colder, and snow begins to fall at the higher elevations where most projects take place. All the while, our members and staff continue to brave the elements and not only complete priority conservation work, but also continue to camp on site for eight days at a time, learning to function as a team while ensuring that the safety and well-being of the group remains the highest priority.

This fall’s 4 conservation crews were split between 2 types of project work. Two crews focused on backcountry trail maintenance in Bandelier National Monument, while the other two implemented chainsaw thinning in multiple districts of the Carson National Forest. While each crew’s work on the ground led to the development of slightly different technical skill sets, we saw many common successes in the growth of our members across all crews. This personal development goes far beyond the specifics of any one project.

We are extremely proud of all that our members have accomplished this fall & thank them for their service!

A FOCUS ON RMYC’S URBAN PROGRAMMING

Rocky Mountain Youth Corps celebrated its one year anniversary of the Middle Rio Grande programming this fall, and was proud to support 6 crews and 48 crew members in the inaugural year. Starting with a pilot crew one year ago, RMYC in Albuquerque now has vibrant, unique programming that is reaching a broader population of youth and expanding conservation and youth development opportunities to New Mexico’s largest urban center.

Focusing on the highly urbanized Middle Rio Grande region and utilizing an array of federally and locally protected public lands (all within commuting distance of the urban center), RMYC, in partnership with the US Fish and Wildlife Service and other federal agencies, has started the Middle Rio Grande Urban Conservation Program. With over 75,000 acres of public lands (including the southwest’s first urban National Wildlife Refuge, a National Forest, National Monument, City and County Open Space, and a 20,000 acre State Park along the Rio Grande), RMYC has unparalleled opportunity to connect urban youth to public land and conservation opportunities. This coordinated effort for youth engagement was spearheaded by the US Fish and Wildlife Service, and federal agencies have demonstrated unprecedented collaboration in funding and supporting a program that introduces youth to a breadth of conservation-related service opportunities and learning experiences.

LEARNING LAB ACCOMPLISHMENTS: FALL 2015

Rocky Mountain Youth Corps has operated the Learning Lab program as an integral part of the juvenile justice continuum and mental health services in Taos County, providing temporary, non-secure alternatives to detention for youth who have been referred to juvenile probation office or who are at high risk of such a referral due to fighting, truancy, substance abuse or other disruptive behaviors.

This year the Learning Lab students participated in a pilot program in partnership with Assistance Dogs of the West (ADW). ADW is New Mexico’s leading assistance dog training center. Focusing on the highly urbanized Middle Rio Grande region and utilizing an array of federal and locally protected public lands (all within commuting distance of the urban center), RMYC, in partnership with the US Fish and Wildlife Service and other

With your continued support, we can make 2016 an amazing RMYC year!