



ROCKY MOUNTAIN YOUTH CORPS
Assistant Crew Supervisor (Fall 2017)
Upper Rio Grande and Middle Rio Grande Regions
POSITION DESCRIPTION

Rocky Mountain Youth Corps (RMYC) is a nonprofit youth development organization serving New Mexico. We inspire young adults to make a positive difference in themselves and their communities. Through training and service, Corpsmembers discover their potential for healthy, productive lives.

POSITION PURPOSE:

Assistant Crew Supervisors (ACs) play a pivotal role in building successful crews and meaningful programming. They are leaders, facilitators, and communicators, tasked with inspiring fellow corpsmembers to achieve personal and professional growth. As both a member of the crew and a part of the leadership team the ACS occupies a unique and demanding position. For the right individual, this position is a pathway towards full leadership positions and further opportunities in conservation.

POSITION TYPE: Seasonal, full time, exempt. There will be three crew models this fall (see below)

REPORTS TO: Crew Supervisor

LOCATION: Taos, NM (project locations throughout the region)

Crews	Dates	Schedule	Eligible Age	Stipend	AmeriCorps Term	Education Award
Camping: Taos & ABQ Trail work, chainsaw thinning and other conservation projects throughout the region; camp with crew near work site while on project	August 29 - December 9, 2017	“Spike” Schedule: 8 days on (Tuesday-Tuesday) followed by 6 days off	18-25	\$840 every 2 weeks	450 hours	\$1, 538.36
Day: Taos & ABQ Chainsaw thinning in Taos area; travel with crew to/from work site daily	August 29 - December 9, 2017	40 hours of project work per week, excluding lunch. Start/end times may vary depending on daylight; typical schedule is 8:00-4:30, Monday-Friday	18-25	\$840 every 2 weeks	450 hours	\$1,538.36

MAJOR RESPONSIBILITIES:

Crew Leadership

- In partnership with Crew Supervisor, assist in the creation of a highly collaborative leadership structure with shared responsibilities and input.
- Help facilitate scheduled educational trainings throughout the season, while also assisting in impromptu “teachable moments” in the field.
- Model appropriate professional behavior, environmental stewardship, and work ethic for corpsmembers; be an example that inspires the crew.
- Maintain a strong commitment to creating a culture of safety within the crew.

PROJECT MANAGER:

- Serve with Crew Supervisor, Program Coordinator, project sponsors, and organizational partners to accomplish projects in an efficient and timely manner.
- Supervise the crew (or a portion of the crew) for project efficiency or as the need arises.
- Track daily tool issue, ensuring that tools are well-maintained, organized, and accounted for throughout project work.
- Assist in daily preparation of supplies and equipment: first aid kits, vehicle inspection, personal protective equipment.

OTHER RESPONSIBILITIES:

- Assist in the facilitation of crew meetings on a regular basis.
- Assist in reporting requirements and project impact paperwork.
- Create a leadership development plan to further personal growth and leadership competencies.

MINIMUM QUALIFICATIONS REQUIRED:

Knowledge

- Knowledge of tool use and safety.
- Knowledge of issues facing the local community.

Experience

- Experience with, or an interest in, environmental or conservation related projects.
- Community volunteer experience or a history of service-based learning.
- Previous leadership experience and a desire to build further leadership skills.

Skills

- Ability to perform strenuous physical tasks under adverse weather conditions
- Proficient driving 12-passenger vehicles.
- Good public speaking skills to address crews and conduct training sessions.
- Strong organizational and communication skills, and the ability to be punctual and reliable.

Behavioral Competencies

- Open to constructive feedback.
- Flexibility and adaptability. Strong capacity as a team player.
- Maturity level that allows for supervision and motivation of peers.
- Ability to take initiative and follow through with project goals.

PREFERRED EXPERIENCE / EDUCATION / CERTIFICATION:

- Previous experience with Rocky Mountain Youth Corps or other youth development/conservation organization.
- Leadership experience with peers, preferably in a mentoring or instructional capacity.
- Experience with an instructional model of positive youth development and/or experiential education.
- Wilderness medicine certification (WFA, WFR).
- Familiarity with techniques and concepts of safety and risk management.
- Consistent positive mental attitude.

TRAVEL REQUIREMENTS:

Periodic overnight travel and non-traditional work hours, inclusive of weekend and evening hours.

PHYSICAL AND ENVIRONMENTAL REQUIREMENTS:

- Lift or move up to 50 pounds occasionally, up to 20 pounds frequently, and/or up to 10 pounds constantly.
- Frequently traverse uneven terrain; balance, stoop, kneel, reach, push, pull, and/or grasp.
- Have visual acuity to operate motor vehicles and to determine the accuracy, neatness, and thoroughness of work assigned.
- Receive detailed information through oral communication; convey important spoken instructions accurately and effectively.
- Work outdoors, subject to outside environmental conditions.



Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

TO APPLY:

Online: www.youthcorps.org/apply

In person:

(TAOS): 1203 King Drive #3, Taos NM, 87571

(ALBUQUERQUE): 7851 2nd St SW, Albuquerque, NM 87105

Fax: (575) 751-1136

Phone: (575)751-1420

Rocky Mountain Youth Corps is an equal opportunity employer and does not discriminate against any individuals on the basis of race, color, gender, age, national origin, marital status, sexual orientation or disability.

RMYC is a drug free workplace. All RMYC positions dependent upon funding availability.

Rocky Mountain Youth Corps

Work Safe; Take Pride; Make a Difference!

Facebook: RockyMountainYouthCorpsNM

www.youthcorps.org

Instagram: #RMYCNM